Graduate School Mentorship Webpages Research

(Resources, Information Shared, etc.)

CIMER Mentor and Mentee Support Resources

- **University of Michigan**
  - General Resources for students and faculty
    - https://rackham.umich.edu/faculty-and-staff/facilitating-academic-success/mentoring-advising/
  - MORE (Mentoring others Results in Excellence
    - Rackham's (Michigans graduate school) Faculty Committee on Mentoring
      - Although they engage with faculty and students, the committee provides **faculty** with effective tools and practices for mentoring graduate students
      - Committee Make-up
        - 12 faculty appointments from different schools and colleges of the University of Michigan
      - Various resources
        - "How to" Guides
        - Workshops (most recent workshops offered in May 2026)
    - Also offers various publications
      - *Graduate Student Mentoring Guide: A Guide for Students* (by Rackham Graduate School – Univ Michigan)

- **UCLA**
  - Mentorship for Graduate Education https://grad.ucla.edu/life-at-ucla/mentoring/
    - Student & Faculty Resources
      - "Faculty Mentoring Professional Development"
        - Initiative to improve mentoring practices by integrating evidence based approaches to research mentoring & engage in a platform with other faculty to address dilemmas.
      - Annual Progress Assessment
        - Student self-appraisal and written faculty appraisal

        - Appears to be an optional method for departments to implement.
    - Mentorship Resource Library https://grad.ucla.edu/life-at-ucla/mentoring/mentorship-resource-library/
    - Mentoring Workshops? Requires joining email list to be notified on upcoming workshops

- **NorthWestern**
    - "Mentoring Up + Down" workshops
        - How to establish effective and productive mentoring relationships with their mentors (Mentoring Up) and with their mentees (Mentoring Down)
          https://www.tgs.northwestern.edu/services-support/professional-development/mentoring-workshops.html
            - 3-part training, based on "*Entering Mentoring"* (by University of Wisconsin at Madison and the Howard Hughes Medical Institute)
                - Session 1: Maintaining Communication and Aligning Expectations
                - Session 2: Fostering Wellbeing in Mentoring Relationships
                - Session 3: Building Self-Efficacy & Developing Professionally
            - Certificate offered for completion
            - Offered quarterly (Fall and Spring)

    - Faculty Mentor Training Program
      https://www.northwestern.edu/provost/faculty-resources/mentoring-excellence/
        - Training
            - Small Group Work
            - Case Studies
            - Short lecture-style learning
        - Structure
            - 5 evidence-based modules
                - 1. *Aligning Expectations and Effective Communication*

        - 2. *Fostering Independence and Promoting Professional Development*
        - 3. *Assessing understanding and Cultivating Ethical Behavior*
        - 4. *Mentoring Across Differences*
        - 5. *Defining and Articulating Your Mentoring Philosophy and Plan*
    - 90-minute in-person and synchronous virtual workshops.

- Incentive
    - Fulfilling the NIH training grant requirement for mentor training
    - The Mentoring Excellence Certificate

- **NorthEastern**
    - Training based off *Center for the Improvement of Mentored Experiences in Research (CIMER)*
        - Only offers career mentorship, peer mentorship, and general mentorship training for graduate students, faculty, and postdocs. None found for faculty-grad student mentorship.

- **Duke**
    - Offers a variety of resources **https://gradschool.duke.edu/professional-development/mentoring/**
        - List of Recommendations and Examples of resources available to faculty mentors & separate list for graduate student mentees
            - Recommendations drawn from *Core expectations fro Graduate Education at Duke* and *Duke 2030 Teaching and Mentorship Excellence Report*
        - Four-Part Faculty Mentoring Development Series
            - *The Art and Science of Mentoring*
                - Integrates evidence-based mentoring case studies
                - Insights from "helping professions" of counseling and coaching

        - Mentoring Toolkit by Graduate School
            - Workshop Guidelines
            - Mentoring Videos

- Talking-point cards
- Discussion questions
- Powerpoint presentation

- **University of North Carolina**
  https://cfe.unc.edu/resource/resources-for-graduate-student-mentees-and-their-faculty-mentors/
    - Research Mentor Training (Graduate to Undergrad mentorship)
        - Intensive 6-week seminar (online), hour and a half
            - Expect to spend 1.5-2 hours per week on work outside of class sessions (reading, reflection, some writing)
        - The Mentoring summit (overall mentoring)

    - Resources for Grad student mentees and their faculty members
        - For Graduate Mentees
            - Center for Faculty Excellence
                - Individual development plan

            - Graduate Student Mentoring Map (via university of Michigan)

        - For Faculty mentors (to grad students)
            - Links not working or same resources offered to graduate mentees (above)

- **John Hopkins**
  https://provost.jhu.edu/wp-content/uploads/2020/02/Mentoring-Resources-Summary.pdf
    - PhD Mentoring Resources
        - Recommends Online Mentor Training Program (offered by University of Minnesota's Clinical and Translational Science Institute
        - Also recommends In-person trainings offered by Center for Improvement of Mentored Experiences in Research (University of Wisconsin Madison)

GEMS Mentor Map: https://gems-program.org/mentor-map
NCFDD Mentor Map: https://www.ncfdd.org/ncfddmentormap
USF Mentor Plan Example: https://usf.box.com/s/hz2l4b6rctmu7n3ynt2hr5216nnfk4xy

USF A.C.H.I.E.V.E. IDP: https://usf.box.com/s/l2391g4wt4hv1vawc422ergecbpbk3yl
TAMU My Grad Journey: http://mygradjourney.tamu.edu
TAMU Individual Development Plan: http://tx.ag/TAMUIDP
My IDP for Science Careers: https://myidp.sciencecareers.org/
Imagine PhD for Humanities and Social Science: https://www.imaginephd.com/
CHEM IDP for Chemistry-related programs: https://chemidp.acs.org/

The Science of Effective Mentorship in STEMM Online Guide:
https://www.nap.edu/resource/25568/interactive/
Center for the Improvement of Mentored Experiences in Research: http://CIMERproject.org